# COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS AGENDA ITEM TRANSMITTAL

(1) DEPARTMENT Probation	` '		i) CONTACT/PHONE hief Jim Salio, 781-1039		
(4) SUBJECT Request to approve a FY 2016-17 contract with Goodwill Central Coast in the amount of \$32,000 to provide employment education and related services to adult probationers. All Districts.					
(5) RECOMMENDED ACTION It is recommended the Board approve a 2016-17 special services contract with Goodwill Central Coast for the amount of \$32,000 to provide employment education and related services for adult probationers.					
(6) FUNDING SOURCE(S) General Fund \$8,000 SB 678 \$24,000	(7) CURRENT YEAR FINANCIAL IMPACT \$32,000.00		(8) ANNUAL FINANCIAL IMPACT \$32,000.00	(9) BUDGETED? Yes	
(10) AGENDA PLACEMENT  { x } Consent { } Presentation { } Hearing (Time Est) { } Board Business (Time Est)					
(11) EXECUTED DOCUMENTS { } Resolutions { x } Contracts { } Ordinances { } N/A					
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A			BAR ID Number: N/A	(13) BUDGET ADJUSTMENT REQUIRED?  BAR ID Number: N/A  { } 4/5 Vote Required { x } N/A	
,	5) BUSINESS IMPACT STATEMENT? o		(16) AGENDA ITEM HISTORY  { } N/A Date:		
(17) ADMINISTRATIVE OFFICE REVIEW Geoff O'Quest, Administrative Analyst					
(18) SUPERVISOR DISTRICT(S) All Districts					

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Probation / Chief Jim Salio, 781-1039

DATE: 9/20/2016

SUBJECT: Request to approve a FY 2016-17 contract with Goodwill Central Coast in the amount of \$32,000 to

provide employment education and related services to adult probationers. All Districts.

#### RECOMMENDATION

It is recommended the Board approve a 2016-17 special services contract with Goodwill Central Coast for the amount of \$32,000 to provide employment education and related services for adult probationers.

## **DISCUSSION**

The California Community Corrections Performance Incentives Act of 2009 authorized the state to annually allocate money to be used by the Probation Department for specified purposes relating to improving local probation supervision practices and capacities and to improve public safety outcomes among adult felons who are on probation.

Improving felony probation performance, measured by a reduction in felony probationers who are sent to prison, will reduce the number of new admissions to state prison thereby saving taxpayer dollars and allowing a portion of those state savings to be redirected to probation for investing in community corrections including, but not limited to, drug and alcohol treatment, mental health treatment, anger management, cognitive behavior programs, and job training and employment services.

The Probation Department uses a validated risk and needs assessment tool, the Level of Service Inventory-Revised (LSI-R), to determine the risk of re-offense and identify those risk factors most associated with criminal behavior, referred to as "criminogenic needs." Being unemployed is recognized in community supervision research as one of the top eight criminogenic needs. Per a population count on June 30, 2016, 44.7% of the Department's adult felony-level probationers were identified as having a medium or higher need for employment services, i.e., they are under-employed or unemployed.

To fulfill this necessary service, in 2015 the Department initially piloted an employment services project with a contracted professional to provide employment support, such as resume writing, interview practice, and job opportunity listings. During this pilot contract, 49 probationers were referred for the services and 29 (59%) successfully participated. Success was defined as retained or obtained a job. Only two of the 29 successful participants were re-booked on new charges compared to 4 of 20 unsuccessful participants.

Based upon these positive initial results, the Department solicited proposals through a Request for Proposal process in April 2016. Due to its county-wide presence, its collaboration with local employers and its access to federal job training funds, Goodwill Central Coast was selected to provide these employment services.

#### OTHER AGENCY INVOLVEMENT/IMPACT

The proposed contract was developed by San Luis Obispo County Probation staff in collaboration with Goodwill Central Coast. County Counsel has reviewed and approved the contract with regard to form and legal effect.

## **FINANCIAL CONSIDERATIONS**

A total of \$32,000 is allocated to Goodwill Central Coast, funded by both General Fund (\$8,000) and SB678 monies (\$24,000) for FY 2016-17. The value of the contract is \$8,000 more than what was budgeted for in FY 2015-16, yet the range of services to be provided and the number of probationers to be serviced will be greater than in the pilot project.

#### **RESULTS**

The Department estimates that 150 probationers will be referred to Goodwill Central Coast for employment services in FY 2016-17; providing the opportunity for this population to improve their employment interviewing skills, resume writing and be matched with employment. Goodwill will report on its performance to the Probation Department as part of the terms of the contract.

#### **ATTACHMENTS**

1. Goodwill Central Coast Contract